



How **Suminter** stay ahead of the curve through constant innovation; by forecasting customer demands and investing in the best infrastructure possible with the help of **SAP SuccessFactors**. Suminter India Organics is a leading producer and exporter of organic and sustainable food products. They work closely with farmers and cooperatives in India to ensure fair trade and responsible agriculture practices. Their product range includes spices, grains, herbs, and pulses, among others.

Before: Challenges and Opportunities

- Standardize processes and data to enhance speed and efficiency and deliver global talent planning
- Absence of digital Org-Structure.
- Deliver process and business insights to engage employees and managers
- Achieve operational and people excellence by developing HR capabilities and measuring outcomes
- Time consuming process & inadequate monitoring.

Why SAP and SAVIC Technologies?

- SAP® SuccessFactors® solutions, cloud-based human experience management solutions that include onboarding, performance management, talent management, learning, and succession and development capabilities that can scale with the business
- Simple, intuitive user interface
- SAP® SuccessFactors® portfolio that covers the entire employee lifecycle

After: Value-Driven Results

- New centralized core for HR data; easier onboarding and recruiting as result
- Empowerment of managers and employees through secure, intuitive, consolidated data accessible on any device
- Reliable, proficient, and transparent solution provides more trusted data
- Innovative, automated HR tools, increasing employee productivity and saving people time

4 Months

Project Duration

50%

Reduction in manual interventions for talent acquisition and onboarding

Faster

decision-making

Reduced

Complexity and manual Operations effort

“Using SAP SuccessFactors solutions, we now have standardized HR processes and data-driven insights across the globe, helping us achieve excellence in global talent planning and HR management.”

Tania Dutta
HR Manager
Suminter India Organics

suminter

INDIA ORGANICS